CÔNG TY CỔ PHẦN ĐẦU TƯ ĐIỆN MÁY XANH
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CÔNG TY CỔ PHẦN ĐẦU TƯ ĐIỆN MÁY XANH
DIEN MAY XANH INVESTMENT JSC

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số/No.: 13/2026/CBTT-DMX

TP.HCM, ngày 12 tháng 11 năm 2026
Ho Chi Minh City, November 12th, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: Sở Giao dịch chứng khoán Thành phố Hồ Chí Minh.

To: Ho Chi Minh City Stock Exchange.

1. **Tên tổ chức/*Name of organization:*** Công ty Cổ phần Đầu tư Điện Máy Xanh
   - Mã chứng khoán/*Stock code:* DMX
   - Địa chỉ/*Address:* 128 Trần Quang Khải, phường Tân Định, Thành phố Hồ Chí Minh
   - Điện thoại liên hệ/*Tel.:* 028.3812.5960 Fax: .....
   - E-mail: investor@dienmayxanh.com
2. **Nội dung thông tin công bố/*Contents of disclosure:***

   Nghị quyết số 23/NQ/HĐQT/DMX-2026 ngày 12/11/2026 của Hội Đồng Quản trị về việc triển khai phương án chào bán Trái phiếu chứng quyền.

   Resolution No. 23/NQ/HĐQT/DMX-2026 dated 12 November 2026 of the Board of Directors on the implementation of the plan for the offering of bonds with warrants.
3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 12/11/2026 tại đường dẫn: https://www.dmx.vn/cong-bo-thong-tin

   This information was published on the Company's website on 12 November 2026, at the link: https://www.dmx.vn/eng/announcements

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.
We hereby certify that the information provided above is true and correct, and we bear full responsibility before the law for the disclosed information.

Tài liệu đính kèm/Attached documents:
- Nghị quyết HĐQT số 23/NQ/HĐQT/DMX-2026 ngày 12/11/2026.
- Board Resolution No. 23/NQ/HĐQT/DMX-2026 dated November 12th, 2026.

Đại diện tổ chức
Organization representative
Tổng Giám đốc kiêm Người đại diện theo pháp luật
CEO cum Legal Representative

CÔNG TY CỔ PHẦN ĐẦU TƯ ĐIỆN MÁY XANH
P. TÂN ĐỊNH - TP. HỒ CHÍ MINH

ĐOÀN VĂN HIẾU EM

DIEN MAY XANH INVESTMENT JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM**
----------	**Independence – Freedom – Happiness**

No. 23/NQ/HĐQT/DMX-2026	*Ho Chi Minh City, November 12th, 2026*

RESOLUTION OF THE BOARD OF DIRECTORS
DIEN MAY XANH INVESTMENT JOINT STOCK COMPANY

Base:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020 and its amending and supplementing documents;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019 and its amending and supplementing documents;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities, as amended and supplemented by Decree No. 245/2025/ND-CP dated September 11, 2025;*
- *Decree No. 200/2026/ND-CP dated June 5, 2026 of the Government on the offering and trading of privately placed corporate bonds in the domestic market and the offering of corporate bonds in the international market ("Decree No. 200");*
- *Circular No. 138/2026/TT-BTC dated September 25, 2026 of the Ministry of Finance guiding a number of articles of Decree No. 200/2026/ND-CP dated June 5, 2026 of the Government on the offering and trading of privately placed corporate bonds in the domestic market and the offering of corporate bonds in the international market ("Circular No. 138");*
- *The Charter of Dien May Xanh Investment Joint Stock Company (the "Company") as amended and supplemented from time to time;*
- *The Internal Corporate Governance Regulation approved by the General Meeting of Shareholders of the Company;*
- *Resolution of the Extraordinary General Meeting of Shareholders (the "GMS") 2026 No. 04/NQ/ĐHĐCĐ/DMX-2026 dated October 29, 2026 ("Resolution No. 04/NQ/ĐHĐCĐ/DMX-2026");*
- *Minutes of the Board of Directors meeting No. 23/BBH/HĐQT/DMX-2026 dated 12/11/2026.*

RESOLUTION

Article 1: To approve the implementation of the Plan for the private placement of bonds with warrants (the "Bonds") approved by the General Meeting of Shareholders of the Company under Resolution No. 04/NQ/ĐHĐCĐ/DMX-2026 (the "Offering Plan"). In addition to the

matters already approved in the Offering Plan, the Board of Directors approves the following matters delegated to it by the GMS:

No.	Item	Details
1	Credit rating agency	FiinRatings Joint Stock Company
2	Initial Bondholders' Representative	Vietcap Securities Joint Stock Company
3	Escrow account bank	Joint Stock Commercial Bank for Foreign Trade of Vietnam (Vietcombank), Tan Binh Branch
4	Use of proceeds from the bond offering	All proceeds that the Issuer expects to raise from the offering, VND 100,000,000,000 (One hundred billion dong) (*), will be used to repay part of the debt arising from the loan from MUFG Bank, Ltd., Ho Chi Minh City Branch under Facility Agreement No. FL/091/25 dated August 31, 2025, with a facility limit of VND 113,908,003,638, a drawn loan amount of VND 113,908,003,638 and a term of 184 days from the first drawdown date of August 4, 2026. Expected repayment schedule: Q1 to Q2/2027. *(*) Assuming that 1,000 bonds are successfully offered at an offering price of VND 100,000,000/bond.* Where part or all of the proceeds is temporarily idle because it is not yet due for disbursement under the use of proceeds plan, the Issuer may deposit it at commercial banks or foreign bank branches, or buy certificates of deposit issued by commercial banks or foreign bank branches, so as to maximize the benefits for shareholders in compliance with the law.
5	Plan to ensure compliance with the foreign ownership limit when issuing	- The maximum foreign ownership ratio in the Company under the regulations is 49%. - Under the Offering Plan, this offering of bonds with warrants only includes domestic investors; the warrants are issued together with

No.	Item	Details
	shares for the exercise of warrants	the bonds and may not be transferred separately or detached from the bonds; and the bonds may not be transferred except where the bonds with warrants are transferred by inheritance in accordance with the law or under a legally effective court judgment or decision. Therefore, under the Offering Plan, the issuance of shares for the exercise of the warrants only includes domestic investors and always complies with the foreign ownership limit.
6	Expected offering period	Expected from Q4/2026 to Q2/2027

Article 2: To approve the Regulation on the Bonds with Warrants Program (the "BW Program Regulation"). The details of the BW Program Regulation are set out in Appendix No. 01 attached to this Resolution.

Article 3: To approve the list of investors eligible to participate in the program of private placement of bonds with warrants and the number of bonds allocated to each investor as set out in Appendix No. 02 attached to this Resolution.

Article 4: To approve (i) the registration and centralized depository of the Bonds at the Vietnam Securities Depository and Clearing Corporation ("VSDC") and the trading registration of the Bonds on the trading system for privately placed corporate bonds at the Hanoi Stock Exchange ("HNX" or the "Stock Exchange") after the Bonds are issued and meet the conditions for centralized registration and trading in accordance with the law; and (ii) the additional registration of securities at VSDC and the additional listing at the Ho Chi Minh City Stock Exchange ("HOSE") of all additional shares from the share issuances for the exercise of the warrants.

Article 5: The Board of Directors approves the assignment and authorization to the CEO of the Company, within the scope of the approved Offering Plan, to act for and on behalf of the Company to:

a. Negotiate and decide matters relating to the offering and issuance of the privately placed bonds with warrants, including but not limited to the following:

(i) Decide the specific offering time;

(ii) Decide the specific terms and conditions of the Bonds, the offering time and the fees relating to the offering and issuance of the Bonds;

(iii) Decide the specific content of, negotiate, sign and implement the contracts, agreements, undertakings and documents relating to the offering of the Bonds, including but not limited to: (1) each bond subscription contract/agreement signed with each subscriber, including the terms and conditions of the bonds; (2) the service contract(s) signed with the advisors for securities offering advisory, issuing agent and bond credit rating services; (3) the contract(s) for opening and managing the escrow account (if applicable); (4) the guarantee document(s) to which the Company is a party and the guarantee fee agreement; (5) the information disclosure document for the issuance of the Bonds; (6) the specific terms and conditions of the warrants attached to the Bonds; (7) other agreements, contracts and documents relating to the Bonds, including the bondholders' representative agreement and the bond ownership certificates; (8) the amendments, supplements, terminations or replacements of the documents listed in items (1) to (7) of this paragraph;

(iv) Amend and supplement the Bond offering registration dossier at the request of the competent State authorities.

b. Organize the work relating to the registration of the private placement of the Bonds, including but not limited to the following:

(i) Carry out the procedures relating to the registration of the private placement of the Bonds;

(ii) Work with and provide explanations to the State Securities Commission, the competent State authorities and relevant parties on the offering registration dossier and other matters relating to the registration of the Bond offering;

(iii) Decide and carry out other work that the Company deems necessary to successfully register the private placement of the Bonds with the State Securities Commission and to offer the Bonds.

c. Organize the work relating to the registration and centralized depository of the Bonds at VSDC and the trading registration of the Bonds on the trading system for privately placed corporate bonds at the Stock Exchange after the Bonds are issued and meet the conditions for centralized registration and trading in accordance with the law (the "Registration and Trading"), including but not limited to the following:

(i) Decide and sign the dossiers and documents submitted to the competent State authorities relating to the Registration and Trading of the Bonds in accordance with the law;

(ii) Work with and provide explanations to the competent authorities and relevant parties on the Registration and Trading dossier and other matters relating to the Registration and Trading of the Bonds;

(iii) Decide and carry out other work that the Company deems necessary to successfully complete the Registration and Trading of the Bonds at VSDC and the Stock Exchange.

d. Decide and carry out other necessary work and procedures to successfully complete the private placement of the Bonds and the Registration and Trading, and to handle matters arising during the life of the Bonds.

Article 6: The Board of Directors, the Executive Board of the Company and relevant departments shall implement this Resolution. This Resolution takes effect from the date of signing.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

M.S.D.N: 0303217354 - C.T.C.P
CÔNG TY CỔ PHẦN ĐẦU TƯ ĐIỆN MÁY XANH
P. TÂN ĐỊNH - TP. HỒ CHÍ MINH

NGUYEN DUC TAI

APPENDIX NO. 01

ATTACHED TO RESOLUTION NO. 23/NQ/HĐQT/DMX-2026

REGULATION ON THE BONDS WITH WARRANTS PROGRAM

1. Legal basis

- *The prevailing Law on Enterprises and its amending, supplementing and guiding documents;*
- *The Law on Securities No. 54/2019/QH14, as amended and supplemented by Law No. 56/2024/QH15;*
- *Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Audit, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves and the Law on Handling of Administrative Violations;*
- *Decree No. 200/2026/ND-CP dated June 5, 2026 of the Government on the offering and trading of privately placed corporate bonds in the domestic market and the offering of corporate bonds in the international market ("Decree 200");*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities, as amended and supplemented by Decree No. 245/2025/ND-CP;*
- *Circular No. 138/2026/TT-BTC dated September 25, 2026 of the Ministry of Finance guiding a number of articles of Decree No. 200/2026/ND-CP dated June 5, 2026 of the Government on the offering and trading of privately placed corporate bonds in the domestic market and the offering of corporate bonds in the international market;*
- *The Charter of Dien May Xanh Investment Joint Stock Company (the "Company");*
- *Resolution of the Extraordinary General Meeting of Shareholders 2026 No. 04/NQ/ĐHĐCĐ/DMX-2026 dated October 29, 2026 of the Company.*

2. Purpose of the issuance

- The bonds with warrants program (the "BW Program") is designed to establish a long-term incentive mechanism for the leadership and key managers of the Company and its subsidiaries/joint ventures, motivating the management team to deliver the business growth targets in the first 5 years after the Company completed its initial public offering and listing on the stock exchange (the 2026-2030 period);
- Achieving outstanding business growth targets in 2026-2030 is expected to improve operating efficiency, increase enterprise value, improve market capitalization and support a positive share price performance. The BW Program

thereby aims to maximize long-term value for shareholders while closely aligning the interests of the leadership and key managers with those of the Company and its shareholders;

- On that basis, the BW Program is designed so that warrant holders may only exercise the right to buy the Company's shares at a future time, at an initial exercise price of VND 74,000/share, equivalent to the Company's initial public offering price of VND 80,000/share less the cash dividends that the Company has paid (VND 4,000/share) or has specifically planned to pay (VND 2,000/share) since its listing on the stock exchange to date, if and only if the Company meets the predetermined exercise conditions. These conditions include the Company achieving outstanding profit after tax ("PAT") growth targets in 2026-2030 and its share price outperforming the VN30 index basket under the mechanism set out in the Offering Plan;
- In essence, the benefit that the leadership and key managers may receive from the BW Program is a portion of the additional value of the Company created by meeting and exceeding the business targets set for 2026-2030. Accordingly, if the Company does not reach the PAT growth milestones and/or its share price does not grow in line with the conditions of the BW Program, warrant holders will not be able to exercise the right to buy shares and will therefore not receive the corresponding economic benefit from the program;
- This mechanism ensures that the leadership and key managers only benefit when the Company has created real additional value for shareholders. At the same time, the BW Program strengthens long-term commitment, enhances management accountability and encourages the management team to focus on sustainable and efficient growth targets in line with the common interests of the Company and all shareholders throughout the program;
- In addition to the long-term incentive objective above, the issuance of bonds and shares under the BW Program also helps the Company raise long-term funding to balance its borrowing structure and optimize its cost of capital, thereby improving efficiency for the Company in a high interest rate environment.

3. Information on the securities issued

- Details of the Bonds, the attached warrants, the exercise conditions, the method of determining the Targets (including in special cases) and the warrant exercise procedures are set out in Appendix 1 (Plan for the private placement of bonds with warrants) of Resolution of the Extraordinary General Meeting of Shareholders 2026 No. 04/NQ/ĐHĐCĐ/DMX-2026 dated October 29, 2026.

4. Eligible participants, participation criteria and principles for determining the number of bonds allocated

4.1. Eligible participants

Eligible participants in the BW Program are domestic individual professional securities investors meeting point đ, clause 1, Article 9 of Decree 200, who are also members of the leadership and key managers of the Company and its subsidiaries/joint ventures fully meeting the participation conditions at the time of subscribing for the bonds, as follows:

Group 1: CEO;

Group 2: National Sales Director, Business Development Director, Customer Experience Director, CEO and Deputy CEO of subsidiaries/joint ventures;

Group 3: Support Function Directors, Sales Directors of subsidiaries/joint ventures.

4.2. Participation criteria

Criteria for personnel participating in the BW Program (the "Participants"): (i) belonging to the offering group set out in Section 4.1 above and qualifying as a professional securities investor; (ii) holding a position, having a valid labor/management contract and having worked at the Company for at least the length of the vesting review period up to the time of issuance; (iii) not having violated labor discipline and not being in the process of resignation or disciplinary action as at 12/11/2026.

4.3. Principles for determining the number of Bonds allocated to Participants

In accordance with the principles for determining the number of Bonds allocated to each Participant approved by the GMS under Resolution of the Extraordinary General Meeting of Shareholders 2026 No. 04/NQ/ĐHĐCĐ/DMX-2026 dated October 29, 2026.

5. Transfer of bonds with warrants

- The privately placed bonds with warrants may not be transferred during the term of the bonds, except for inheritance in accordance with the law or transfer under a legally effective court judgment or decision;
- The warrants are issued together with the Bonds and may not be transferred separately or detached from the Bonds, except where the bonds with warrants are transferred by inheritance in accordance with the law or under a legally effective court judgment or decision.

In that case, all warrants determined by the Board of Directors as eligible for exercise before the transfer takes effect shall be transferred together with the Bonds to the transferee. Warrants not yet determined by the Board of Directors as eligible for exercise shall automatically expire upon completion of the transfer of the Bonds. The completion of the transfer and the update of the holder shall be determined based on the confirmation of the registration and depository organization and in accordance with the law.

6. Handling of undistributed Bonds

After the subscription and payment period ends, if the Participants do not buy all of the Bonds offered, the Board of Directors shall decide to continue distributing

them to other Participants on the original list at a price equal to the offering price of VND 100,000,000/Bond (100% of par value), in full compliance with the law and the approval of the GMS. If, upon expiry of the Bond offering period under the law, the Bonds are still not fully distributed to other Participants, the Board of Directors shall cancel the undistributed Bonds and reduce the total number of Bonds offered to the number actually distributed in the offering.

7. Treatment where a Participant resigns, is dismissed or no longer meets the criteria

- Where a Participant resigns, is dismissed or no longer meets the criteria while the Bonds are outstanding, the warrants not yet eligible for exercise shall automatically terminate; the bonds remain valid (principal and interest are paid under the bond issuance plan);
- Where a Participant no longer works at the Company and its subsidiaries/joint ventures due to retirement, or transfer or reassignment by decision of the Company while the Bonds are outstanding, the bonds remain valid; the warrants determined by the Board of Directors as eligible for exercise before the event remain valid; for the warrants not yet eligible for exercise, the Board of Directors shall consider and decide whether to maintain all or part of them, or to terminate them.
- Where a Participant dies, the rights and obligations relating to the Bonds and the valid warrants shall be settled for the lawful heirs in accordance with the law and Section 5 of this Regulation, whereby the warrants not yet determined by the Board of Directors as eligible for exercise shall automatically expire upon completion of the transfer of the Bonds to the heirs.

8. Bond subscription and payment procedures

- Participants eligible for the BW Program shall complete and sign the bond subscription form in the template prescribed by the Company.
- Payment for the Bonds: by bank transfer to the Company's escrow account, as follows:
  + Account holder: Dien May Xanh Investment Joint Stock Company
  + Account number: 1072066071
  + at Joint Stock Commercial Bank for Foreign Trade of Vietnam (Vietcombank), Tan Binh Branch
  + Payment description: (Participant's full name - ID card number) - nop tien mua AA Trai Phieu theo Chuong trinh TPCQ (in Vietnamese without diacritics, where AA is the number of Bonds subscribed)

    Example: Nguyen Van A - 079XXXXXXXXX - nop tien mua 100 Trai Phieu theo Chuong trinh TPCQ
- Time and place for subscription and payment: as notified by the Company after the State Securities Commission issues its written notice of receipt of the Company's complete bond offering registration dossier.

9. Adjustment, amendment and supplement of the BW Program Regulation

- The Board of Directors has the authority to adjust, amend and supplement the BW Program Regulation to suit the Company's actual situation, within the scope of the Offering Plan approved by the GMS and the law.
- If new legal documents introduce provisions on the private placement of bonds with warrants, this Regulation shall be adjusted accordingly.

APPENDIX NO. 02

ATTACHED TO RESOLUTION NO. 23/NQ/HĐQT/DMX-2026

LIST OF INVESTORS PARTICIPATING IN THE PRIVATE PLACEMENT OF BONDS WITH WARRANTS PROGRAM AND THE NUMBER OF BONDS ALLOCATED

No.	Full name	Nationality	Position	Position coefficient (P)	Impact coefficient (I)	Individual allocation score P x I (Ti)	Number of bonds allocated
1	Doan Van Hieu Em	Vietnamese	CEO	4	100	400	395
2	Tran Van Hoang	Vietnamese	Business Development Director	2	27	55	54
3	Phung Ngoc Tuyen	Vietnamese	Business Development Director	2	27	55	54
4	Truong Hong Hoang	Vietnamese	Business Development Director	2	24	48	47
5	Quach Vinh Nam	Vietnamese	National Sales Director	2	85	169	167
6	Doan Trung Hieu	Vietnamese	CEO of a subsidiary	2	34	68	67
7	Hoang Khanh Chi	Vietnamese	Customer Experience Director	2	21	42	41
8	Nguyen Ba Tin	Vietnamese	Deputy CEO of a joint venture	2	11	22	22
9	Le Minh Tu	Vietnamese	Sales Director of a joint venture	1	12	12	12
10	Do Nguyen Minh Vien	Vietnamese	Support Function Director, Implementation	1	24	24	24
11	Hoang Huu Hung	Vietnamese	Support Function Director, Internal Control	1	24	24	24
12	Le Thao Trang	Vietnamese	Support Function Director, Marketing	1	21	21	21
13	Vo Thi Kim Phung	Vietnamese	Support Function Director, Human Resources	1	21	21	21
14	Vo Le Giang	Vietnamese	Support Function Director, Information Technology	1	31	31	31
15	Vo Thi Phuong Thao	Vietnamese	Support Function Director, Chief Accountant	1	20	20	20
Total						**1,013**	**1,000**